



## SKI NB

Minutes Board Meeting

November 12, 2024

7:00 pm Zoom

PARTICIPANTS: Clarence Bennett, Marc-Antoine Berube, Michel Bois, Dick Daigle, Pierre Daigle, Eric de Jong, Jeff Ellis, Ben Kaley, Brad Lashley, Michele Leger, Carla MacNeil, Jeff Pike, Marla Pisegna

REGRETS: none

1. Welcome, Call to Order, Declare Conflict of Interest – Erik called the meeting to order at 7:01pm. No conflicts declared. Erik welcomed new board members Clarence Bennett and Pierre Daigle and Athletic Director – Brad Lashley.

2. Staff updates:

Athletic Director - Brad

- Attended FIS Program information session. No registrations as of yet. Will be contacting eligible athletes this week with deadline for registration.
- U16 Performance Program – acceptance from five females, four males. Awaiting response from one additional male.
- CSIA NB Performance Pathway Initiative – working on three year plan for 2025-2028 funding. Check-in with CSIA booked for Dec 5.

Director Coach & Officials Education - Michele

- L3 Officials course held jointly with NS conducted by Brad. Attendees x NB, x NS
- Monitoring coach registration and licensing. 19 coaches registered to date, 50% fully licensed.
- Attended FIS TD update late October.

3. Approval of Agenda & Additional items: M/S (J. Ellis/M. Bois) *CARRIED*

4. Approval of minutes October 8: M/S (M.Berube/M. Bois) *CARRIED*

5. Financial Update:

- Reviewed financial statements. No concerns.
- Submitted third Go NB grant application for Physical Literacy project to introduce young kids to ski racing. Expect response by mid to late December.

6. Business Arising

- a) FIS team update – information session was well attended with many questions and good discussion. Brad will confirm the training day/time in his message to parents/athletes.

7. New Business

- a) AGM recap - Erik provided a short summary of the meeting. There were several other topics discussed after the AGM adjourned – U16 Performance Program, FIS Program, athlete selection criteria, new policies and season calendar.
  
- b) Approval of Equity, Diversity & Inclusion Policy – Erik presented the policy to the board.  
Motion to approve the policy M/S (M.Bennett/J. Ellis) *CARRIED*  
Policy will be translated and posted on the Ski NB website
  
- c) Governance Committee – Carla informed the board of a new requirement from the GNB Sport & Recreation branch that we establish a governance committee. This will be included in the eligibility criteria for core funding starting in for 2025. A committee will be established on the next board call.

Motion to adjourn J. Ellis

Meeting adjourned at 7:42 pm

Next Meeting – Tuesday December 10, 2024 7:00 PM