



Ski NB
Director of Athlete Programs
Job Description
Term Position: 3 years

Accountable to the President of Ski NB, the Director of Athlete Programs is responsible to develop and deliver programming to advance the competency, skills and results of member athletes. The candidate must have actively coached in the past three years or be current with coach license requirements to ensure they have a good understanding of and have adopted new coaching techniques. This role works directly with athletes as well as club coaches to monitor athlete progression and adherence to individual athlete training plans. The Director of Athlete Programs will work with the Technical Advisory Group, which consists of senior coaches, to obtain input on the design and evolution of programs.

The core principles to guide the Director of Athlete Programs responsibilities are:

1. Design
2. Implement
3. Evaluate
4. Adjust

Responsibilities:

Alpine:

- Design, implement and manage athlete programming (U16 High Performance Program, U14+Annual training plan, camps)
- Design detailed plans for all Ski NB camps
- Review camp plans and athlete programs with Technical Advisory Group to obtain feedback
- Co-ordinate and secure appropriate resources to develop Sport Science components of the athlete's annual training plan (ie: Recovery, strength, nutrition, mental performance, testing).
- Co-ordinate/implement/host events in collaboration with member clubs
- Regular interaction with club coaches regarding athlete progress on training plans
- Determine coach requirements for Ski NB events and recommend coaches
- Develop Team NB Canada Games program

Para-Alpine:

- Develop and maintain a working relationship with CADS-NB & Para Sport NB
- Integrate para-alpine racing into season calendar
- Develop a Team NB Canada Games Program

Ski Cross:

- Coordinate/enable SX training

- Create training opportunities in conjunction with member clubs as well as other Atlantic clubs

General:

- Obtain formal feedback on athlete programs and specific events from athletes, coaches and parents
- Work with the technical advisory group to determine improvements/changes to athlete programs
- Document athlete results annually – placement at races and National events
- Actively participate on appropriate ACA committees: Athlete, Para, Officials, Coaching

Required skills:

- Strong communications skills
- Strong organizational and planning abilities
- Strong interpersonal skills
- Ability to lead and implement concurrent initiatives
- Ability to work autonomously
- Critical thinking and problem solving
- Experience with Excel
- Experience in developing budgets and forecasts
- Recent and relevant coaching experience

Compensation will be project based. Examples of projects include but are not limited to:

1. Speed Camp
2. Technical Camp
3. Girls Fast Forward Camp
4. Pre and post season on snow camps
5. U16 High Performance Program
6. U14+ Annual training Plan

Please submit resume to Ski NB at execdir@skinb.ca